

## Modulo guide for **Candidates** (Language Teachers)

Modulo was founded in 2013. The first school in Central Plaza Rama 9 is easily accessible by MRT station Phra Ram 9.

Our second center opened in December 2014 at Central World, near the Chidlom BTS station.

The 3rd branch at Siam Paragon opened in May 2018, attached to Siam BTS station.

The 4th opened soon after in October 2018 by the Chao Phraya river, at the brand new Icon Siam shopping mall.



### Languages

Modulo teaches English, Chinese, French, Thai and Japanese to adults, teens and kids. We teach all levels, and all skills.



### International

Between our teachers and students, we work with over a dozen nationalities. Modulo is definitely a very multicultural workplace.



### People

We take pride in being a people company. We treat students and employees with respect, and encourage teamwork and communication.

## Language Centers

Working for a language school comes with a few pros and cons, often depending on one's preferences:

- We are open all year long, except for Thai national holidays, and Christmas and Christmas Eve. That's a total of 19 days off through the year. We have an extremely flexible leave policy making it easy for our teachers to travel and explore Asia.
- Employees need to be available evenings and weekends; especially new employees. We usually get to sleep in late, though!
- Teachers should expect and be comfortable with a few schedule changes from one week to another. A 5-day work week with 2 consecutive days off is the standard, but we have options for 4 and 6-day work weeks, too.
- The monthly salary, being lesson-based, varies a bit from one month to another. A generous minimum is guaranteed by the school, though.



## Opening Hours

Monday to Friday 10 am to 9 pm  
Saturday and Sunday 9 am to 7 pm



## Salary and Benefits

Basic, starting rate of 420 baht / lesson.  
(504 baht / hour for comparison purposes)  
Average monthly salary for a 1st year teacher is 52,000 (Senior teachers: 60,000).  
There's also a yearly performance raise of 3 to 5%.

- Contracts are 12-month long and renewable.
- 6 days of paid leave offered per year.
- All training and coaching is paid at full rate.
- 3,000 baht credit (6,000 after the first year) toward our comprehensive group health/life insurance.
- 10% employee ownership of the company. That means 10% of the schools' profits are redistributed to the employees every quarter.
- We approve 90% of leave requests, and there's no cap on unpaid leave.
- Quarterly team building activities such as board game nights, wine tasting, Xmas party, Halloween costume contest, dinner cruises and many others.
- 75% off all language courses (tuition only).
- Birthday cake. We eat cake ALL. THE. TIME.
- Visas, work permits and tax declarations are taken care of.

## The Job

Teaching, mostly. We provide the teachers with the curriculum and objectives (topic, grammar, vocabulary, etc.) as well as the materials (books, workbooks, games, flashcards, etc.).

There are no lesson plans to write, or exams to grade. Preparation time is still required but mostly consists of deciding what the best strategy is to effectively transfer the lesson's content to the student. We prefer teachers to focus on the 'how' question of teaching, and not the 'what'.

We have a continuing training policy. That means that training never stops as long as you work with Modulo. We organize teachers' meetings, workshops, coaching sessions, observations, etc. on a regular basis. It's a great place to improve your teaching skills on a wide range of topics and students.

We have thorough quality control through lesson observations and student feedback. The minimum feedback score is at 90% satisfaction. Our teachers are really, really good and many often reach 95%+ satisfaction.



**Requirements:** Native speakers from the country or countries of the target language.

- Bachelor's degree (any field).
- TEFL, TESOL, CELTA or other teaching certificate.
- A positive attitude.
- Candidates should currently reside in Thailand or be willing to relocate here soon.